

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Human Resource Management** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

| 02 | Position / Job Title | Head of Learning Strategy, & Planning (VP / SVP) |
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| | Reporting to | Divisional Head – L&D |
| | Educational / Professional Qualification | <ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC • Candidates having Master’s Degree and/or any other professional certificate will be preferred |
| | Experience | <ul style="list-style-type: none"> • Minimum 8 years of experience in Learning & Development and / or Human Resources • Candidate having experience of working in large scale organization and/or with renowned training firms would be preferred |
| | Other Skills / Expertise / Knowledge Required | <ul style="list-style-type: none"> • Good understanding of learning & development function • Up to date knowledge of prevailing trends and programs in the market • Excellent Interpersonal skills • Proficiency in MS Office (Word, Excel and PP) |
| | Outline of Main Duties / Responsibilities | <ul style="list-style-type: none"> • To liaise with groups and formulate a group specific learning strategy in line with their business goals and HR strategy • To evaluate learning needs and devise strategy to support professional development and build competencies across the Bank • To identify challenges and recommend action plans to bring improvement in the learning programs • To develop and implement effective learning frameworks and models across the Bank • To enhance the performance of learning & Development Division by implementing best market practices. • To communicate learning initiatives to internal stakeholders • To evaluate instructional material for training and facilitate in group workshops, seminars and learning initiatives • To design surveys and analysis to measure outcomes of learning programs and their effectiveness • To identify knowledge / skill gaps and strategize relevant training through different platforms • To devise effective strategy to improve quality of existing programs / processes/ products as well as enhance training and learning capacity of the Bank • To design instructional strategies and plans in coordination with team • To liaise with in-house trainers and subject matter experts for learning interventions • To stay abreast with industry trends and latest technologies e.g. learning designs & strategies, e-learning platforms and tools |

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| | <ul style="list-style-type: none"> • To work towards automation of the function by introducing and implementing e-learning platforms along with an effective learning management system • To optimize the execution of various learning program through innovative and creative strategies • To prepare dashboards to keep management updated with the learning initiatives and desired outcomes • To review and improve related policies and make recommendations for improvement • To collate the training calendar on monthly basis and plan centralized training for all staff colleges • To prepare and maintain yearly training budget in collaboration with different functions based on their learning plan, supervise expenses and monitor budget compliance of the division • To address all related queries of Board Committees/Sub Committees, internal & external auditor and the regulator and also ensure timely resolution of the same • To perform any other assignment as assigned by the supervisor(s) |
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| Assessment Interview(s) | Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s). |
| Employment Type | The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules. |

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.