

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Information Technology**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

| 03 | Position / Job Title | IT Specialist (VAPT Engineer) (OG-II / OG-I) |
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| | Reporting to | Unit Head – Security Operations |
| | Educational / Professional Qualification | <ul style="list-style-type: none"> • Minimum Bachelor’s degree in IT / Computer Science / Engineering or equivalent and / or Graduation with Master’s degree in IT / Computer Science or equivalent, from a local or international university / college / institute recognized by the HEC • Candidates having relevant certification(s), such as GIAC Cyber Threat Intelligence (GCTI), Certified Threat Intelligence Analyst (CTIA), or similar will be preferred |
| | Experience | <ul style="list-style-type: none"> • Minimum 03 years of experience in IT and / or Cybersecurity, and / or a similar role, preferably in a bank(s) |
| | Other Skills / Expertise / Knowledge Required | <ul style="list-style-type: none"> • Strong knowledge of cyber threat intelligence frameworks (e.g., MITRE ATT&CK), Indicators of Compromise (IOCs), and threat intelligence platforms (e.g., 1TIP, Threat Connect, Recorded Future) • Ability to analyze large volume of threat data, identify patterns, and assess risk levels to provide actionable insights • Excellent written and verbal communication skills, with the ability to convey complex cyber threat information to non-technical stakeholders • Strong research and investigation skills, with the ability to monitor and analyze dark web activity, threat reports, and intelligence feeds • Understanding of network security, malware analysis, and threat detection technologies. Familiarity with scripting languages (e.g., Python) is a plus |
| | Outline of Main Duties / Responsibilities | <ul style="list-style-type: none"> • To continuously gather and analyze intelligence from multiple internal and external sources (dark web forums, threat feeds, security reports) to stay ahead of potential cyber threats • To monitor threat actors, including cybercriminal groups and nation-state actors, assessing their Tools, Tactics, and Procedures (TTPs) to predict potential attacks on the bank • To assess and prioritize threats based on potential impact and likelihood, providing actionable intelligence to inform decision-making and mitigate risks • To create detailed threat intelligence reports, summarize findings and provide recommendations to IT security, and senior leadership teams. Ensure timely communication of urgent or high-risk threats • To work closely with SOC (Security Operations Center), incident response, and vulnerability management teams to proactively defend against emerging threats, share actionable intelligence, and support security operations • To provide threat intelligence during security incidents, helping the incident response team with information on Indicators of Compromise (IOCs), threat vectors, and adversary behavior • To leverage Threat Intelligence Platforms (TIPs) and other cybersecurity tools to collect, correlate, and analyze threat data • To educate and provide threat briefings to key stakeholders, raising awareness about the latest threats and mitigation strategies • To stay updated on the latest cyber threat trends, research new intelligence sources, and evaluate new tools or processes to enhance the Bank’s Threat Intelligence Program • To perform any other assignment as assigned by the supervisor(s) |
| | Place of Posting | Karachi / Islamabad |

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| Assessment Test / Interview(s) | Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s). |
| Employment Type | The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules. |

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.