

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

03	Position / Job Title	Manager – CFT (OG-I / AVP)
	Reporting to	Unit Head – CFT Desk
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC • Candidates having Master's degree and / or any other relevant professional certification(s) such as CGSS would be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 05 years of banking experience, out of which 03 years of working experience in sanctions and / or CFT (Combating the Finance of Terrorism) compliance
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Excellent communication, interpersonal, and analytical skills • Excellent in MS office and BI tools • Good understanding of Banking operations, SBP regulations, and banking law • Ability to prioritize, and accomplish tasks with strict deadlines
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To implement the bank’s CFT framework in line with SBP guidelines & industry best practices. • To lead the CFT team and ensure alignment with compliance strategies. • To ensure compliance with CFT related requirements of SBP & other relevant regulatory/ Govt. Authorities. • To ensure regular updating of the sanction screening lists on the bank's systems. • To reconcile ATA First and Fourth Schedules with that of bank’s lists to ensure accuracy and completeness of the bank’s sanction lists. • To perform data analysis/ reviews to identify potential terrorism related links, network and suspicious patterns in customer’s transactions. • To conduct assessment of the major terrorist incidents and develop/ report case studies to the SBP to ensure compliance with the regulatory requirements. • To ensure timely freezing and unfreezing of accounts/ customers’ assets, as per CFT related regulatory/ legal requirements. • To file Suspicious Transaction Reports (STRs) and liaise with the Financial Monitoring Unit (FMU). • To ensure compliance with instructions of LEAs (like CTD, FIA-CTW) with respect to provision of information, and blocking/ unblocking or freezing / de-freezing of accounts (if any). • To coordinate with relevant stakeholders for CFT framework evaluations and manage investigations into suspicious activities. • To perform any other assignment as assigned by the supervisor(s)

Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.