

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

03	Position / Job Title	Manager – International Compliance Unit (OG-I)
	Reporting to	Unit Head – International Compliance Division
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC • Candidates having Master's degree and / or any other relevant professional certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 04 years of experience (banking/non-banking) in Regulatory Compliance and/or AML/CFT/Sanctions Compliance and/or Internal Control and/or Audit
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Strong written and spoken command of the English language • Good time management skills and working under pressure • Team player with good interpersonal skills • Ability to travel
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To coordinate with overseas branches Country Compliance Officers (CCOs) to; <ol style="list-style-type: none"> a) Develop Corrective Action Plans (CAPs) of regulatory and audit observations b) Review and track open observations till closure c) Review regulatory updates issued by the overseas regulators d) Follow up on compliance systems implementation or periodic review/assessments • To conduct periodic onsite/offsite reviews of overseas branches • To overseas Branch Compliance Committee of Management (BCCM): <ol style="list-style-type: none"> a) Review meeting agendas/minutes b) Participate as an observer in meetings c) Ensure committee follows BCCM TORs d) Highlight significant compliance issues for HO CCM e) Keep track of deadlines and extensions and ensure necessary escalation • To review compliance department related policies, procedures, manuals & SOPs for flow, coverage and completeness. Follow up, track and maintain a detailed MIS of all documents • To maintain and update all dashboard; ensure timely reports and MIS are updated • To assist Unit/Wing Head prepare for HO management and Board committee meetings • To complete all training assignments in a timely manner and monitor that overseas branches do the same • To escalate all high impact issues and CAP delays to Unit/Wing Head • To perform any other assignment as assigned by the supervisor(s)

Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.