

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

02	Position / Job Title	Manager – KYC / CDD (OG-I / AVP)
	Reporting to	Unit Head – KYC / CDD
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC • Candidates having Master's Degree and / or any relevant professional certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 05 years of banking experience including 03 years in Compliance in the area of AML review or KYC / CDD review / advisory
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Excellent communication, interpersonal and analytical skills. • Excellent in MS office and BI tools. • Good understanding of banking operations/ SBP regulations and banking laws. • Ability to prioritized and accomplish task with strict deadline. • Team player, goal oriented and result driven
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To review and provide AML Advisories on onboarding and continuing of High-Risk relationships as per bank’s underlying policy and procedures. • To ensure timely resolution of RFIs (Request for Information) in consultation with Unit Head- KYC/ CDD regarding KYC/ CDD advisories. • To perform KYC/ Risk performing related gap assessment of the bank’s systems, policy and processes, and escalate the identified gaps (if any) to the senior management for their information/ remediation. • To coordinate relevant stakeholders and arrange resolution of potential gaps of the system/ procedures/ policies. • To supervise the exercise of internal assessment of Top 100 depositors and close accounts, and ensure that the exercise is carried out in timely and compliant manner. • To identify and analyze the risk issues and escalate the same to the line management for the mitigating controls. • To conduct trainings for KYC Officers/ AML Analysts and Branches in order to make them aware of new AML related challenges and AML/ CFT related regulatory requirements. • To perform any other assignment as assigned by the supervisor(s)

Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.