"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

| 02 | Position / Job Title                                | Officer - Compliance Risk Management (OG-II / OG-I)   |
|----|---|---|
|    | Reporting to  | Department Head - Compliance Risk Management  |
|    | Educational /<br>Professional<br>Qualification      | <ul> <li>Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC</li> <li>Candidates having Master's Degree and / or any other relevant professional certification(s) will be preferred</li> </ul>  |
|    | Experience  | <ul> <li>Minimum 03 years of banking experience, out of which 01 year in Compliance and / or data<br/>analytics and / or control function of a bank</li> </ul>  |
|    | Other Skills /<br>Expertise /<br>Knowledge Required | <ul> <li>Good interpersonal communication</li> <li>In-depth knowledge of local regulatory requirements</li> <li>Proficient in Microsoft Office suite including excel, power point and power BI</li> </ul>   |
|    | Outline of Main<br>Duties /<br>Responsibilities     | <ul> <li>To prepare compliance control sheet for all new circulars and disseminate it to relevant functions</li> <li>To follow up and track implementation timelines of the regulatory requirements with different functions</li> <li>To follow up with the relevant function to maintain MIS for the control mapping against new regulations or where there are changes in the existing regulatory requirements</li> <li>To prepare MIS and maintain detailed compliance risk reports of the overdue, not yet due items along with analysis of the validation failures</li> <li>To maintain regular coordination and follow up within Compliance and with relevant independent function for the results of the compliance reviews and maintain validation results in the form of reports</li> <li>To perform analysis of various themes coming out of the validation results</li> <li>To perform analysis of regulatory related system data either on excel or on business intelligence tool or on any other application as and when requested</li> <li>To manage and update regulator repository of all circulars / guidelines / Prudential Regulations etc. on timely basis</li> <li>To prepare monthly compliance bulletin and disseminate to all staff</li> <li>To prepare compliance risk management updates for management committee meetings</li> <li>To perform any other assignment as assigned by the supervisor(s)</li> </ul> |

| Assessment Test /<br>Interview(s) | Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).   |
|-----------------------------------|---|
| Employment Type                   | The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules. |

Interested candidates may visit the website **www.sidathyder.com.pk/careers** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

## National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.