

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Aitemaad Islamic Banking**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

08	Position / Job Title	Product Developer – SME Products (OG-II / OG-I)
	<b>Reporting to</b>	Unit Head – Asset Products
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC</li> <li>• Candidates having Master’s degree and / or Islamic Banking certification or degree / diploma will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 03 years of banking experience, out of which 01 year of experience in Product functions / Development</li> <li>• Candidates with Islamic Banking experience will be preferred</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>• Proficient in MS Office (Excel, Word, Power Point)</li> <li>• Strong knowledge and understanding of SBP instructions and guidelines, AAOIFI (Accounting and Auditing Organization for Islamic Financial Institutions) standards</li> <li>• Comprehensive understanding of Islamic Banking Modes / Products / Services / Policies</li> <li>• Good communication skills</li> <li>• Good analytical skills &amp; research oriented</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>• To conduct product development and conversion research along with the internal requirements of the bank and best market practices including domestic and international</li> <li>• To assist in development of new / innovative small and medium enterprises products based on the customer and market requirements to maximize the Bank’s revenues</li> <li>• To assist in development of policies, product manuals, standard operating procedures, legal documentation, training materials, etc. and provide assistance for taking approval from relevant approving authorities before implementation</li> <li>• To review and ensure small and medium enterprises products in line with the approved underlying contracts, product features, documentation, and process flow</li> <li>• To review and revamp / convert the conventional small and medium enterprises products in line with conversion strategy of the bank</li> <li>• To develop Business Requirement Documents (BRDs), Change Requests (CRs), User Manuals, Test Scripts, etc. in line with the bank’s approved products and policies</li> <li>• To review exposure draft of SBP / IFSB / PBA and provide feedback from product perspective</li> <li>• To assist and conduct small and medium enterprises products related trainings for branch and head office staff</li> <li>• To ensure that all audits to have no major adverse comments relating to the area of responsibility</li> <li>• To perform any other assignment as assigned by the supervisor(s)</li> </ul>
	<b>Place of Posting</b>	Karachi

<b>Assessment Test / Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
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<b>Employment Type</b>	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.
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Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**