

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Information Technology**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

02	Position / Job Title	Senior Database Administrator (OG-I / AVP)
	Reporting to	Unit Head – Databases Administration
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Bachelor’s degree in IT / Computer Science / Engineering or equivalent from a local or international university / college / institute recognized by the HEC • Candidates having a Master’s degree in IT / Computer Science / Engineering or equivalent and / or relevant certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 04 years of experience in Database Administration, out of which 02 years of experience in Oracle and / or MSSQL Server Database Administration, preferably in bank(s)
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Strong knowledge of database architecture, HA / DR, security, encryption, performance optimization & implementation, auditing, identifying bottlenecks, proactive monitoring, and alerts / notifications setup • Passion to learn, grow, succeed, and to be challenged • Excellent analytical, decision-making, problem-solving, team, and time management skills • Proficient in MS Office suite (Outlook, Excel, Word, and PowerPoint)
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To manage Database Administration with maintaining and managing Oracle & MSSQL Server and perform day-to-day maintenance and monitoring of production, development, and testing environments • To manage database environments for upgrade, migration, maintenance & patching activities • To troubleshoot critical issues on Database Servers based on Oracle & SQL Server • To provide ad-hoc support to maintain critical services of the Bank • To manage databases back-ups with sound knowledge of recovery procedures • To manage high availability, replication, clustering of mission critical databases to ensure uninterrupted services • To conduct routine review of databases to ensure audit and compliance in accordance with standards, policies, security and OEM configuration guidelines • To conduct research and recommend solutions for operational improvement • To manage automation for technical operational tasks & alerts for proactive monitoring involving creation & management of SQL / shell / bash scripts • To have Oracle Cloud Control for monitoring & alert configuration setup and manages principal support effectively • To provide 24/7 database support; provide quick resolutions and escalate issues / incidents to line manager and vendor(s) • To perform any other assignment as assigned by the supervisor(s)
	Place of Posting	Islamabad
	Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	Employment Type	The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.