

## Career Opportunity in a Public Sector Manufacturing Concern

Our client is a public sector large-scale manufacturing concern, based near Islamabad. They are looking to hire following qualified and experienced professionals.

### CHIEF FINANCIAL OFFICER (CFO)

The role involves overseeing the Finance & Accounts Department, including financial reporting, ledger management, and cost control. Responsibilities include budgeting, financial planning, tax compliance, fund management, supervision of accounts receivable, debt recovery, and internal checks on expenses. Additionally, responsibility covers liaison with auditor, handling treasury operations, banking coordination, and ERP system implementation while ensuring regulatory compliance and coordinating with tax authorities.

#### Eligibility Criteria:

- A member of a recognized body of professional accountants (such as ICAP, ACCA, CIMA, ICMAP etc.) with at least five years of relevant experience, preferably in Public Sector Companies having total assets of five billion rupees or more: **OR**
- A master's degree in finance from a university recognized by the Higher Education Commission (HEC) with at least ten years of relevant experience, preferably in Public Sector Companies.
- Age Limit: Maximum up to 55 years.

### SENIOR MANAGER (HR)

This position is responsible for dealing with various aspects of the HR function including job analysis, recruitment & selection, employee onboarding/induction, orientation, training & development, etc., The incumbent in this role should be able to manage various HR matters and provide assistance to management as necessary.

#### Eligibility Criteria

- MBA in Human Resource Management.
- Minimum 7-10 years of experience in HR function.
- Preference will be given to females.
- Age Limit: Maximum up to 38 years.

### COMPANY SECRETARY

The Company Secretary will ensure company's compliance with corporate governance standards and legal requirements, including the Companies Act. Responsibilities include advising the Board on governance best practices, handling legal matters, and regulatory compliance, while preparing for Board meetings, drafting agendas, minutes, and resolutions, overseeing statutory filings of ROC/SECP etc. Additionally, the role involves managing shareholder communications, organizing Annual and Extraordinary General Meetings and addressing shareholder concerns.

#### Eligibility Criteria:

- Member of a recognized body of professional accountants or corporate or chartered Secretaries; **OR**
- A person holding a master's degree in business administration or commerce; **OR**
- A law graduate from a university recognized by the Higher Education Commission.
- At least five (05) years of relevant experience.
- Age Limit: Maximum up to 45 years.

### DEPUTY GENERAL MANAGER (DGM) - FINANCE & ACCOUNTS

The role involves overseeing the preparation of financial statements in line with IFRS and regulatory standards, ensuring timely and accurate reporting to management, the Board, and regulatory bodies. Responsibilities include monitoring financial performance, providing variance analysis, and supporting decision-making through budgeting and financial planning, tax compliance, manage internal controls and oversee cash flow, treasury management, and ERP systems.

**Eligibility Criteria:**

- A member of a recognized body of professional accountants (such as ICAP, ACCA, CIMA, etc.) with at least two years of relevant experience, in Public Sector Companies having total assets of one billion rupees or more; **OR**
- A master's degree in finance from a university recognized by the Higher Education Commission (HEC) with at least five years of relevant experience, in Public Sector Companies.
- Age Limit: Maximum up-to 45 years.

**Additional Information:**

- Candidates having experience of working in large-scale public / private manufacturing/commercial organizations will have an added advantage.

**How to Apply?**

Interested candidates may send their detailed CVs/Resume by mentioning the job title in the subject at [human.resource@sidathyder.com.pk](mailto:human.resource@sidathyder.com.pk) latest by 21<sup>st</sup> March, 2025.