

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Unit Head – Compliance Risk Management (CRM) (AVP / VP)
	Reporting to	Wing Head – Compliance Risk Management
	Educational / Professional Qualification	<ul style="list-style-type: none"> • Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC • Candidates having Master’s degree and/or any other professional certificate i.e. ACCA or CA qualified part will be preferred
	Experience	<ul style="list-style-type: none"> • Minimum 10 years of experience in Financial Institution and/or Bank, out of which 05 years in Compliance Risk management and/or Internal Audit function at mid senior level
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Excellent command over MS excel and Compliance Risk management guidelines issued by SBP
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To effectively coordinate with relevant groups/divisions for timely receipt of all deliverables in CRM Project • To ensure that RCSA’s are kept updated as per documented CRM methodology • To assist in maintaining up-to-date data base applicable laws, rules, regulations and instructions and coordinate with PBA/consultant • To assist line managers/departments in designing and implementing adequate controls to manage risks of non-compliance • To manage periodic testing (self-assessment by relevant coordinator and re-testing of Key Controls). Provide update on Self-assessment and retesting results to CCM with adequate MIS • To timely dissemination of new regulatory instructions issued by SBP & other regulators to relevant group(s) for seeking relevant controls against relevant regulatory instructions. Along with appropriate MIS • To assist in designing and deliver training to the compliance coordinators on CRM system functionality and its usage, after implementation of CRM system • To encourage team for e-Learning sessions, nominate staff for relevant trainings & sessions, and Guiding team during performing regular assignment (On Job Training) and keep them motivated by addressing their administrative issue/providing a pleasant environment with work life balance • To perform any other assignment as assigned by the supervisor(s)

Assessment Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.