

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Compliance** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Unit Head – FI’s Advisory (AVP / VP)
	<b>Reporting to</b>	Wing Head – AML / CFT Governance & Analytics
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC</li> <li>• Candidates having Master’s degree and / or any other professional certifications such as CAMS (Certified Anti-Money Laundering Specialist) or CGSS (Certified Global Sanctions Specialist) will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 07 years of banking experience including 04 years in Compliance preferably in the area of AML / CFT, Correspondent Banking or FI Advisory</li> <li>• Good knowledge of AML / CFT regulations, correspondent banking risk, and international compliance frameworks</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>• Good knowledge of Generally Banking, Anti Money Laundering (AML)/ Counter Financing of Terrorism (CFT) related laws rules, and regulations</li> <li>• Good knowledge of Banking Services / Products</li> <li>• Good communication and interpersonal skills and analytics skills</li> <li>• Effective team players</li> <li>• Proficiency in MS office (preferably in MS Word, MS PowerPoint and MS Excel)</li> <li>• Good reporting and presentation skills</li> <li>• Ability to prioritized and accomplish task with strict deadline</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>• To conduct CDD/EDD reviews while onboarding of new Correspondent/ Respondent Banks/ RMAs and Exchange Companies/ FI Tie-ups to assess their AML/CFT risk.</li> <li>• To perform periodic risk-based reviews of existing Correspondent Banking/ RMA relationships and Exchange Companies/ FI Tie-ups.</li> <li>• To assess AML/CFT compliance programs of correspondent banks, including policies, procedures, governance, and transaction monitoring/ sanction screening frameworks</li> <li>• To identify high-risk jurisdictions, Politically Exposed Persons (PEPs), and adverse media associated with financial institutions.</li> <li>• To provide AML/CFT advisory to the Business, and FI teams on compliance obligations related to financial institutions</li> <li>• To ensure internal KYC/CDD guidelines for correspondent banks and exchange companies align with regulatory expectations</li> <li>• To participate in the development of FI onboarding checklists, risk rating models, and due diligence questionnaires.</li> <li>• To respond to AML/CFT questionnaires received from Correspondent/ Respondent Banks, MSBs/ FI Tie-ups.</li> <li>• To coordinate with business, operations and other relevant groups to obtain the data/ information in response to RFI’s (Request for Information) of FI relations.</li> <li>• To conduct training sessions for Business and FI teams on AML/CFT risks associated to correspondent banking/ Exchange Companies/ Tie-ups</li> <li>• To perform any other assignment assigned by the supervisor(s)</li> </ul>

<b>Assessment Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
<b>Employment Type</b>	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**