"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Information Technology** based in **Karachi.**

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

02	Position / Job Title	Oracle Database Administrator (OG-I / AVP)
	Reporting to	Unit Head – Databases Administration
	Educational / Professional Qualification	• Minimum Bachelor's degree in IT / Computer Science / Engineering or equivalent from a local or international university / college / institute recognized by the HEC • Candidates having a Master's degree in IT / Computer Science / Engineering or equivalent and / or relevant certification(s) will be preferred
	Experience	• Minimum 04 years of experience in Database Administration, out of which 02 years in Oracle Database Administration, preferably in bank(s)
	Other Skills / Expertise / Knowledge Required	• Strong knowledge of database architecture, HA / DR, security, encryption, performance optimization & implementation, auditing, identifying bottleneck, proactive monitoring and alerts / notification setup • Passion to learn, grow, succeed, and to be challenged • Excellent analytical, decision-making, problem-solving, team, and time management skills • Proficient in MS Office suite (Outlook, Excel, Word, and PowerPoint)
	Outline of Main Duties / Responsibilities	• To manage database administration with maintaining and managing Oracle & MSSQL server and perform day-to-day maintenance and monitoring of production, development, and testing environments • To manage database environments for upgrade, migration, maintenance & patching activities • To troubleshoot critical issues on database servers based on Oracle & SQL Server • To provide ad-hoc support to maintain critical services of bank • To manage databases backups with sound knowledge of recovery procedures i.e. point in time restore, Sequence Change Number (SCN) etc. • To manage high availability, replication, and clustering of mission critical databases to ensure uninterrupted services • To be able to conduct routine review of databases to ensure audit and compliance as per the standards, policies, security and OEM configuration guidelines • To conduct research and recommend solutions for operational improvement • To manage automation for technical & operational tasks and alerts for proactive monitoring involving creation and management of SQL / shell / bash scripts, having Oracle Cloud Control for monitoring and alert configuration setup • To be able to manage principal support, Service Level Agreements and renewals • To be able to provide 24/7 database support; provide quick resolutions and escalate issues / incidents to line manager & vendor(s) • To perform any other assignment as assigned by the supervisor(s)
Assessment Test / Interview(s)		Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
Employment Type		The employment will be on contractual basis, for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's policy / rules.

Interested candidates may visit the website **www.sidathyder.com.pk/careers** and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.